

Beloved-Mosaic Transition – Overview

2/17/2008

1) Vision for Beloved-Mosaic's Future

- a) To build a community where people of different life stages can minister to one another (i.e. multi-generational);
 - i) "stability/mentorship" of older generation;
 - ii) "creativity/energy/cultural relevancy" of younger generations.
- b) A community where discipleship can naturally happen between young & old, which is fundamental to church growth.

This tremendous potential is stifled by the narrow demographic of Beloved. *We propose to have Mosaic and Beloved join together to create a new multi-generational English Congregation under Pastor David Chae.*

2) Congregational Vote

- a) Mosaic's lay leadership has already been informed of the Beloved/Mosaic merger vision, and have approved of this direction.
- b) Feb 17, 2008: Mosaic will present the merger vision to the congregation.
- c) Feb 24, 2008: Mosaic will have a Question and Answer session.
 - i) Mar 2, 2008: Mosaic will hold a Congregational Vote seeking approval of the merger vision.
 - ii) >50% approval criteria will be used.

3) Pastoral Leadership

- a) Pending congregational vote approval of merger vision, Pastor David Chae will assume the head Pastor role of the "new" Beloved/Mosaic.
- b) "New" Beloved/Mosaic will hire an Associate Pastor that will fit the unique needs of the young-adult demographic, and embrace the vision of building a multigenerational church.
 - i) Hiring process and timeline details will be addressed by Merger Subcommittee. (see below)

4) Merger Subcommittee

- a) The merger is a complex task, so Beloved and Mosaic Leadership Teams have selected members to serve on a subcommittee to propose, *in detail*, how to best implement the merger. The subcommittee members are the following:
 - o Michael Song (Mosaic)
 - o Fred Park (Mosaic)
 - o Drew Sohn (Beloved/Mosaic)
 - o Ken Woo (Beloved)
 - o Christine Chang (Beloved)
- b) Subcommittee will produce a written proposal at the end of February detailing how to best implement the merger. The scope of this proposal will be comprehensive in addressing all issues such as worship style, finances, associate pastor search, leadership structure, congregation "courtship", etc.
- c) Subcommittee will submit proposal to Beloved and Mosaic Leadership Teams for approval.
- d) Pending approval from Beloved and Mosaic Leadership Teams, the proposal will be submitted to the Elder Board. Target date: **Mid-March**.

5) Merger Implementation Overview

- a) **Phase I (0-3 months)**
 - i) Sundays
 - (1) In the interest of stability, worship services will remain as is. (separate 12:30pm and 2:30pm services)
 - (2) Rotational sermon schedule under the lead of P. David Chae, with the support of other EM pastors (P. Jae, P. Sam, P. Paul)
 - ii) Outside-of-Sundays
 - (1) To initiate natural "courtship" process, Beloved and Mosaic will join together for non-Sunday ministry events; i.e. Bible studies, small groups, prayer meetings, praise nights, special activities/events, etc.
- b) **Phase II**
 - i) Implement subcommittee proposal plan.